

## REGISTRAR RECRUITMENT

In July each year, an advertisement is placed in the Sydney Morning Herald and circulated to advanced trainees via the colleges of Anaesthetics, Intensive Care and Emergency Medicine. All candidates must meet the minimum requirements of the respective training colleges for the training positions, provide evidence of current NSW Medical Registration (or progress towards in the case of overseas candidates) and pass a compulsory fitness/aptitude assessment. Referees are contacted, the Medical Executive reviews applications and interviews are arranged.

Structured interviews are conducted during September with the interview panel consisting of two specialists from the Medical Executive and the Human Resources Manager.

### Initial Fitness Assessment

- 3km march with 15kg pack, <27 minutes
- 1km run, <5.5 minutes
- 10 push-ups
- 30 sit-ups
- 1 chin-up and hold for 5 seconds
- 200m swim (any stroke), <10 minutes
- Tread water for 10 minutes
- Complete lower over building

### Medical Executive

- Alan Garner, Medical Director – Emergency Physician
- Ken Harrison, Director of Education and Training – Anaesthetist
- Bernie Hanrahan – Anaesthetist
- Peter Clark, Executive Director and Supervisor of Training – Emergency Physician, Intensivist and Anaesthetist
- Darren Wolfers – Anaesthetist
- Patrick Liston – Intensivist
- Shane Trevithick, CareFlight Bankstown Manager – Emergency Physician
- Steve Walker, Medical Director CareFlight International Air Ambulance – Emergency Physician
- Jude Pettitt, Clinical and Human Resources Manager

Selection and offers are made according to Department of Health Policy.

### Specialist Reserve Program

At the end of each term an 'Expression of Interest' to join the Specialist Reserve Program is circulated to the registrars. Interested registrars are interviewed with recommendations from the interview panel being discussed at the Medical Executive Committee meeting. Successful applicants are notified and a program is put in place to commence following successful completion of fellowship exams and training.

### Program includes:

- Head Injury Retrieval Trial (HIRT) ridealong - one shift every four weeks
- Clinical service – one or two weeks per annum on-call for CareFlight International Air Ambulance
- Non-clinical commitment – one or two weeks per annum in an area of mutual interest/need eg education, rostering with timing by negotiation
- Journal watch – provided with a journal to watch and regularly send abstracts or articles of interest to CareFlight specialists
- Specialist meeting attendance - when possible

Appointment to retrieval specialist position is dependent on availability of position, with priority given to registrars on the program who are available to start.