

## Environmental Policy

CareFlight is an Australian aeromedical charity that provides an integrated aeromedical service to the sick, ill and injured, utilizing specially trained doctors, nurses and paramedics via helicopters, fixed wing aircraft and road transport vehicles to bring a hospital level of care to patients. We also included the provision of aviation and maintenance services to support operations. Our vision is to be the most advanced integrated aeromedical service trusted by all Australians.



### Our mission:

To save lives, speed recovery and serve the community.

### Our commitments:

- To implement and maintain this policy and ensure that it remains appropriate to the purpose and context of CareFlight (including the nature, scale and environmental impacts of our activities, products and services)
- Establish objectives and targets and perform regular audits on our Environmental Management System (EMS) to ensure that we continually improve our EMS to enhance environmental performance.
- Protect the environment, including prevention of pollution and other specific commitments made by CareFlight as is evident by CareFlight's Environmental Sustainability Plan (EX-018)
- Satisfy applicable statutory and regulatory and other requirements
- Promoting environmental awareness throughout all operations of the company
- Providing training and information to staff on our sustainable policies
- Work with our supply chain to gain mutual benefits of incorporating environmentally sustainable goals
- Strive to better understand both the direct and indirect impact that our practices may have on the environment
- Lessen our environmental impact by utilizing environmentally friendly products and services
- Set an example to the community and others through the adoption and implementation of principles to uphold environmental protection and sustainability

### Our responsibilities:

- Each person at CareFlight has a responsibility to not harm the Environment and will take full responsibility and accountability to braid sustainable environmental practices into every activity they are involved in at any time while discharging their duties, including but not limited to, disposing of waste thoughtfully and develop an attitude of 'reducing, recycling and reusing' and conserving energy, water and resources
- Management is accountable for their actions and those of their teams and to communicate our requirements and expectations to all employees, contractors, visitors and other stakeholders to involve them in the implementation of CareFlight's EMS

Signed:



Mick Frewen, CEO CareFlight

