# **CareFlight**

# **Safety Policy**

CareFlight is an Australian aeromedical charity that provides an integrated aeromedical service to the sick, ill and injured, utilizing specially trained doctors, nurses and paramedics via helicopters, fixed wing aircraft and road transport vehicles to bring a hospital level of care to patients. We also included the provision of aviation and maintenance services to support operations. Our vision is to be the most advance integrated aeromedical service trusted by all Australians.



#### Our mission:

To save lives, speed recovery and serve the community.

### Our commitment:

- We will, considering the purpose, size and context of CareFlight as well as the nature of our specific health and safety risks and opportunities:
- Plan, develop, implement and maintain a health and safety management system to ensure that we provide safe and healthy working conditions aiming at preventing work-related injury and illness
- Establish objectives and targets and perform regular audits on our OH&S
  management system to check compliance and to continually improve
  our performance against this policy.
- Satisfy applicable statutory and regulatory and other requirements
- Apply hazard identification and risk management processes to eliminate hazards and reduce health and safety risks
- Encourage effective consultation and participation with Staff and their representatives
- Promote our "Just and Fair Culture" to create an atmosphere of trust
  which enables reporting of any, and all, safety issues or near-misses
  without fear of retribution, unless it is an intentional deviation of
  regulation, policy or procedure
- Ensure that all staff are provided with adequate and appropriate safety information and training and are competent in safety matters
- To provide appropriate resources and to manage those resources by anticipating and addressing any shortfalls



## Our responsibilities:

- Each person at CareFlight has a responsibility to prevent harm to themselves, fellow employees and other Stakeholders, as well as company assets and intervene when others are not
- Each person will take full responsibility and accountability to braid health and safety into every activity they are involved in at any time while discharging their duties
- Management is accountable for their actions and those of their teams and to communicate our requirements and expectations to all employees, contractors, visitors and other stakeholders to involve them in the implementation of CareFlight's safety management system
- No task will be undertaken without a clear understanding of the best method to mitigate the risk of injury/illness and damage to assets



Signed:

Mick Frewen, CEO CareFlight



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